

Executive Director's Report

Walter Allen, Jr.



I want to start by saying 'thank you'. Once again, our membership has put its collective trust in me to lead this great local union and continue the work we have done together to get us all to this point. I sincerely appreciate the confidence and support of all our members. Thank you for your support.

I would like to dedicate the rest of this column to recognizing the work of so many others who, working together with me and all our officers have made Local 30 the respected union it is. Let's start with our president, Marianne Giordano.

Marianne has taken on many roles both as president of our union and as a Kaiser

Permanent employee in our Partnership. In her capacity as president she has led our Executive Board with a dedication and commitment that has enabled us to reach our goals. She has provided the leadership that has made us known for our commitment to our communities, our International Union, and the Labor Movement in general.

Marianne in her capacity as a Kaiser employee has led much of the work we do in Partnership including at the Local, Regional, and National levels. Much of our success in Partnership is due to her efforts.

Our Vice President Cathy Young has played an outsized role in all this as well from her position on the Executive Board to her leadership of our Events Committee, and her

continued on Page 6

President's Report

Marianne Giordano



I would like to offer my thanks to all our members for your support for me as president of Local 30. It is my great honor to serve in this role and to help lead the work we have done over the years that has gotten us to where we are today. Our Union is universally respected as an organization that protects our members while supporting our employers and always our communities. I thank you all.

I would also like to congratulate our officers and Executive Board Members on their reelection and commit once again to continue together the great work we have begun,

continued on Page 3

Local 30 Re-elects Officers

In a strong show of support for the leadership of Local 30, members have again nominated and re-elected Walter Allen as Executive Director/Chief Financial Officer and Marianne Giordano as President. The two have lead Local 30 for the past 15 years and have brought much success to the union.

Also re-elected to new terms were Cathy Young as Vice-President, Catherine Engler as Recording Secretary, Mike Ramey as Trustee, and Executive Board Members



Carmen Corral, Jon Larson, Roger Lester, Jan Nikodym, Annie Watson, and Linda Winters.

New to the Executive Board filling vacant seats in Los Angeles and Colorado are Jamie

continued on Page 6

Vice President's Report

Cathy Young



Local 30 members and their families in the San Diego region once again enjoyed our Family Fun Day at the San Diego Zoo. This year's event was once again well attended and everyone had a great day. In addition to the fun, the food, and the prizes we enjoyed a special visit from some of the 'locals'. The Zoo now has their handlers bring some of the animals to the event area for the children to interact with. See the photos elsewhere in these pages and notice all the smiles.

When our officers learned that there was a public school in our community where more than a third of the students are homeless, and still others are living in shelters in the area the Local 30 Shoe Drive was started. The goal was to provide new shoes for each child from preschool through grade 8, just over 500 in all. When all was said and done, the drive was so successful that each child will not only receive new shoes but a few pairs of socks as well. The response to this effort was overwhelming and the children at Perkins will have new shoes

continued on Page 3

Bowling for a Cause in Phoenix



Left to Right is Linda Winters, Rosie Martinez, Laura Vebber & Joseph Winters

No matter the cause, Local 30 can always count on Linda Winters Executive Board member and union steward to get involved. You might see her at the capital protesting or attending Labor Day celebrations on behalf of the union, this time she will be bowling for a great cause. UFCW Local 99 Women's network where we represent the administrative staff will be having their 5th annual Bowl-a-Thon benefitting the Katie's Kid's annual back to school drive.

Linda has assembled a team of Local 30 members, Laura Vebber, Rosie Martinez and Joseph Winters to participate in this event that gives back to union families and their children during their time of need. Thank you Linda, and each of our members for your support. ■

Labor Day In Tucson

The Pima Area Labor Federation's 21st Annual Labor Day Picnic was held in Tucson, Arizona on September 4th, 2017. Once again OPEIU, Local 30 active retirees Rosalinda Rae and Elvira Acosta manned one of the largest booths at the children's corner. They spent the day painting faces and breaking piñata's with over 150 children. Mary Grube and Bernie Capari Local 30 members and employees at IBEW 570 in Tucson also volunteered their time preparing food which included the preparation of over 2000 hot dogs.

This yearly event is where many of the labor organizations in Tucson get together to celebrate the accomplishments of organized labor and to welcome the future workforce and next generation of workers. So what better way to interact with some of those future workers than to paint their faces. For many this may leave a lasting impression of what a union means to them and their families.

This next generation of union workers will likely be faced with a very different workplace then the one many of us have known. Technology and innovation will continue to change much of what we do today and with the help of organized labor we can prepare these workers for the jobs of the future.

Congratulations to all in Tucson for a great Labor Day Celebration. ■



President's Report

continued from Page 1

always in the best interest of our members. Whether it's bargaining good contracts, defending members when needed, adding new benefits, or helping our communities, our Union rises to all occasions. The work we do is important and the support of our members makes it all possible.

There is a lot going on at Local 30, much of it reported on in these pages. Please take a moment to read about all the great work that is going on in all our areas, and certainly enjoy all the photos. Our staff and officers work hard to bring this information to you

Vice President's Report

continued from Page 1

to make their school experience a little brighter. Thank you to all who helped with this drive.

Our scholarship winners were drawn at our October General Membership meetings and this year there is a new twist. Members were for the first time were able to apply not only for a scholarship to attend school now but will also be able to apply to win the award to pay down college debt if they are already out of school. Local 30 gave eight, \$1,500.00 awards this year and applicants may choose between the scholarship or the debt relief. The response has been great so if you did not get your application in this year, there is always next year. Don't miss out on this opportunity to help with the high cost of continuing education.

Next up, the Toy Drives. This year as always, we will be collecting toys for the toy drives in all our areas to help those in need this Holiday Season. Watch for the flyers and please donate a new, unwrapped toy for a child any age. Donations may be made through your steward or Business Agent. Each region works with the AFL-CIO in that area so from San Diego to Denver to Phoenix to Tucson to Los Angeles, the toys stay in that community. Please join us in this great annual effort.

As always, Local 30 members get more because we give more. It's what makes us great. ■

but cannot know of everything that is going on everywhere. So, if you or a coworker have some news to share please let us know.

The flu season is upon us so just a reminder to our members to get your flu shots. We are also being advised by our healthcare providers to speak to our doctors about the Hepatitis A vaccine. There have been outbreaks recently in some of our communities and we need to be careful. Frequent and regular handwashing is strongly advised as a good first step in avoiding contracting this disease.

And finally, I would like to mention the upcoming Local 30 Toy Drive which will be starting before we know it. Each year Local 30 joins with our labor councils in Colorado, Arizona, Los Angeles, and San Diego to collect as many new, unwrapped toys as possible for those in our communities who are struggling. Let's make this year's effort the best ever. Please join us in helping by donating a toy or two to help brighten the season for a family. We are Local 30 members and this is what we do. ■

Family Fun Day at the Zoo



Family Fun Day at the Zoo



Colorado AFL-CIO, 31st Constitutional Convention

By Annette Baxter

The Colorado AFL-CIO Convention was held in Denver, Colorado in September. Local 30 Executive Board Member Gayle Noon was elected to the Executive Council. Gayle has been active in the Denver AFL-CIO and continues her work on behalf of all union members. Local 30 member Colleen Callan was also elected as Vice-President At-Large in Denver.

We congratulate our sisters and wish them well in their new elected positions. ■



Colleen Callan, Local 30 member and Gayle Noon Local 30 Executive Board Member.

Aztec For Life 5K

Local 30 members, Richard Golden, Lorraine Peet, Katie Labonte, Julia Zuniga, Janet Buenrostro and Michael Waterhouse all from California Service Center participated in the Aztec For Life 5K in August on behalf of the union.

San Diego State University and Kaiser Permanente teamed together to put on the Kaiser Permanente Aztec for Life 5K on Sunday, August 27th, at Qualcomm Stadium.

“The Aztec for Life 5K is a great way for all San Diegans to get out, get active and be healthy,” said Jane Finley, senior vice president and area manager for Kaiser Permanente San Diego. “The Aztec for Life 5K brings together two organizations committed to building a healthy San Diego community, and Kaiser Permanente is proud to partner with San Diego State University on this great event.”

Local 30 was pleased to support this event and proud of our runners. Go Team! ■



Left to Right – Lorraine Peet, Healthy Workforce Labor Co Lead, Katie Labonte, Healthy Workforce Labor Co Lead/Aztec Alumni, Julia Zuniga, Local 30 Member, Richard Golden, Local 30 Member, Janet Buenrostro, Local 30 Steward and Michael Waterhouse, Local 30 Member.



Executive Director's Report

continued from Page 1

oversight of much of the work we do to support our communities. Cathy is always the voice of reason and calm on our Board and is a valued member of our team.

Catherine Engler, our Recording Secretary, Executive Board Members Carmen Corral, Jan Nikodym, Jon Larson, Roger Lester, Linda Winters, Annie Watson, and Trustees Mike Ramey, Diane Nunez, and Soralla Arellano are the core of support for all the decisions we make as the elected leaders of Local 30. Their commitment of time and energy have been the driving force behind our success as a union. And now we welcome our two newly elected Executive Board Members to the mix, from our Los Angeles region Jamie Campbell from the University of Southern California, and Gayle Noon from the Colorado Building Trades in Denver.

For any union to be great there must be a strong, committed, and skilled workforce. There are two parts to that workforce at Local 30 and each are equally important to our success. Our field staff and our administrative staff. Our field staff of Business Agents provide the daily support for our stewards and members in everything they need from grievance work to understanding their benefits. These skilled professionals work hard every day to provide the best representation and support possible for all our members.

continued on Page 7

UFCW Local 135 Food For Less Action

By Lolita Babaran, Business Agent

In August, Local 30 Business Agents, joined UFCW in their actions for a decent contract for our Union brothers and sisters who work at the Food For Less grocery stores. UFCW, ACCE, and Local 30 supported our brothers and sisters by talking to customers, passing out flyers, and obtaining signatures on a petition to put pressure on this employer and to prevent the workers from going on



Local 30 Re-Elects Officers

continued from Page 1

Campbell from the University of Southern California and Gayle Noon from the Colorado Building Trades.

Local 30 wishes to acknowledge and thank departing Board Members Ruth Porches from First Financial Credit Union and Chris DeBey now retired from IBEW, Local 68, for their many years of dedication to our union.

We congratulate all our officers and wish them continued success for the new term. ■



Heart Walk in Balboa Park

In September OPEIU Local 30 members participated in San Diego Heart Walk in Balboa Park. The Heart Walk was a beautiful 5K through the park, finishing along Park Blvd.

Here are some statistics from the American Heart Association on Heart Disease, Stroke and other Cardiovascular Diseases

- Cardiovascular disease, listed as the underlying cause of death, accounts for nearly 801,000 deaths in the US. That's about 1 of every 3 deaths in the US.
- About 2,200 Americans die of cardiovascular disease each day, an average of 1 death every 40 seconds.
- Cardiovascular diseases claim more lives each year than all forms of cancer and Chronic Lower Respiratory Disease combined.
- Nearly half of all NH black adults have some form of cardiovascular disease, 47.7 percent of females and 46.0 percent of males.
- Coronary Heart Disease is the leading cause (45.1 percent) of deaths attributable to cardiovascular disease in the US, followed by stroke (16.5 percent), Heart Failure (8.5 percent), High Blood Pressure (9.1 percent), diseases of the arteries (3.2 percent), and other cardiovascular diseases
- Heart disease accounts for 1 in 7 deaths in the U.S.



- Cardiovascular disease is the leading global cause of death, accounting for more than 17.3 million deaths per year in 2013, a number that is expected to grow to more than 23.6 million by 2030.

To reduce your risk of Heart Disease, first see your doctor and discuss what is appropriate for your personal health.

- Stop smoking
- Get yourself and your family active daily
- Eat nutritious foods
- Check your cholesterol and blood sugar
- Check and manage your blood pressure. ■

Sodexo Chili Cook Off

Local 30 members happily took part in this competitive but fun event, sponsored by their Employer. There were a lot of happy cooks and a whole lot of great chili. They all had a good time showing off their culinary skills! ■



Executive Director's Report

continued from Page 6

Our administrative staff provide all the support for our union and keep the whole thing running according to plan. From the day-to-day administration of the union to the numerous events we run, to managing our member benefits plans and much, much more. These dedicated professionals are the backbone of the Local 30 team.

In any union, the real base of support for both the membership and the institution itself comes from the steward network. These frontline leaders are our eyes and ears in the workplaces of our members and are the first point of contact for our members. Our stewards commit themselves to the principals of our union and protect and defend our members and their contracts. Without our strong steward network Local 30 would not be the union it is. Well trained stewards are fundamental to the success of any union and at Local 30 we have an excellent steward network eager to assist in everything we do.

There are many other leaders in Local 30 who also contribute to the success of our organization through various other committees and groups all working to the benefit of our members. They include our Unit Based Team leads in our Kaiser units, the chairs and members of our Generation Next Youth Council, our Retiree's Club, our Nurse's Council, and those who work on our many projects such as the Toy Drives, and recently our incredibly successful Shoe Drive to help a local school. No matter the endeavor there are Local 30 members ready to step up and lead.

We as an organization are very fortunate to have so many active members always ready to help with whatever we take on. Their commitment and dedication to doing what is right and what helps is the reason we are successful. Please join me in thanking each and every one of these great Local 30 members. And thank you for your support for all they do to make us great. ■



Staff of Local 30

Walter Allen Jr.
Annette Baxter
Lolita Babaran
Mark Bailey
Angela Jensen
Maria Perez
Marlene Diermeier
Maria Serrano
Kim Tyler
Mariana Almaraz

Executive Director/CFO
Director of Member Services
Business Agent
Business Agent
Business Agent
Executive Assistant
Bookkeeper
Administrative Assistant
Administrative Assistant
Administrative Assistant

Office & Professional Employees International Union

SAN DIEGO OFFICE

6136 Mission Gorge Road, Suite 214
San Diego, CA 92120
Telephone: (619) 640-4840 • Toll Free: (866) 673-4830
Fax: (619) 640-4830

LOS ANGELES OFFICE

705 West Arrow Highway, Second Floor
Claremont, CA 91711-9000
Telephone: Toll Free: (866) 673-4830
Fax: (909) 624-0549

ARIZONA OFFICE

3117 North 16th Street Ste. 200
Phoenix, AZ 85016
Telephone: (866) 673-4830 • Fax: (619) 640-4830

COLORADO OFFICE

7510 W. Mississippi Ave. Ste. 240 A
Lakewood, CO 80226
Telephone: (866) 673-4830 Fax: (619) 640-4830

E-Mail: info@opeiulocal30.org

Web Site: www.opeiulocal30.org

Facebook: [facebook.com/OPEIULocal30](https://www.facebook.com/OPEIULocal30)

OFFICE & PROFESSIONAL EMPLOYEES
INTERNATIONAL UNION
Local Union No. 30
705 West Arrow Highway, 2nd Floor
Claremont, CA 91711-9000



NON PROFIT
U.S. Postage
PAID
Permit No. 969
San Diego, CA

San Diego Working Families Council Inaugural Delegates Meeting



The San Diego Working Families Council held their inaugural delegates meeting in October. The local labor unions of the council include, OPEIU Local 30, UFCW Local 135, Teamsters Local 542, SEIU Local 221, LIUNA Local 89, and Amalgamated Transit Workers Local 1309.

The Council delegates welcomed a number of elected officials to address issues and concerns. Council President Mickey Kasparian presided.

Local 30 delegates include: Walter Allen, Jr., Marianne Giordano, Annette Baxter, Mark Bailey, Lolita Babaran, Angela Jensen, Margie Fernandez, Manuel Santillan, and Carolina Aceves. ■

If you have a suggestion, a story, or any jobsite photos we should consider for the newsletter, please contact the Union office at (619) 640-4840 or email: info@opeiulocal30.org.



Office & Professional Employees International Union

OPEIU Introduces New Membership Benefit: Identity Protection

Activate your new benefit for free at:

www.opeiuidprotect.com

- Always Available 24/7
- High Risk Transaction Alerts
- Identity Monitoring
- Wallet Armor
- Solicitation Reduction